

EMPLOYMENT AND SECURITY WORKING GROUP (EIS_WG)

Terms of Reference

Mission and Vision

- To support the mission/vision of the Poverty Roundtable through our work on Employment and Income Security

Commitments

Employment Security

1. To identify the types of precarious employment and their impact on communities
2. To develop a profile of precarious employment in our local communities.
3. To engage workers experiencing precarious employment to tell their local stories
4. To engage business and community leaders to identify solutions to mitigate precarious employment.
5. To participate in community roundtables and government consultations on reforms to strengthen employment security through improvements or reforms to existing policies including employment standards and employment insurance.

Income Security

1. To identify the principal sources of income in our region for working and non-working persons with a focus on employment as the primary source of income.
2. To develop an up-to-date profile of 'income security' of local communities.
3. To develop and promote a Living Wage for working individuals in our region/local communities
4. To identify businesses and industry leaders who will champion a Living Wage for their employees.
5. To participate in campaigns, consultations and discussions that advocate for improvements to income security including the minimum wage, living wage, guaranteed annual income and pensions.

Membership

- Numbers sufficient to function efficiently as a working group

Meeting Schedule

- The Working Group will meet at least 9 times a year. The agenda will be identified by members of the Working Group.

Decision-making Guidelines

- The Working Group will use the consensus process as the primary decision-making process for all issues or choices presented.
- If the use of the consensus process is found to be inappropriate or a decision by consensus is unattainable on a specific issue, conflict or situation, a majority vote will be used.
- A vote does not bind any individual organization to the decision or action to be taken.